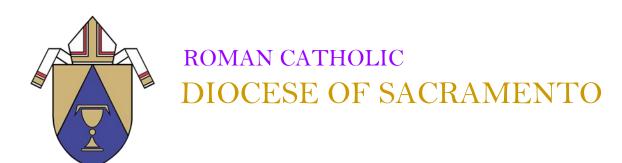


## Together.

Together ... we can build a successful organization. Together ... we can ensure an outstanding reputation. Together ... we can protect our values.

Your role on our team is to speak up if you know or suspect any unethical behavior. Our role is to listen.



Safely report any violations or get more information by contacting the hotline.

Online:

http://www.scd.ethicspoint.com

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