

**Diocese of Sacramento - Human Resources Services  
Employee Request for Leave**

Employee Name \_\_\_\_\_ Parish/School/Dept. \_\_\_\_\_

**A leave longer than one week should be requested at least thirty days in advance, except in extraordinary circumstances.**

**UNPAID LEAVE**

**(Sick pay and/or vacation pay may be used for certain approved leaves)**

- \_\_\_\_\_ Medical/Family Leave
  - Serious health condition of Self
  - Serious health condition of Spouse
  - Serious health condition of child/parent
  - Baby Bonding
- \_\_\_\_\_ Pregnancy Disability Leave
- \_\_\_\_\_ Leave for the Ineligible Employee

**UNPAID LEAVE**

- \_\_\_\_\_ Military Leave
- \_\_\_\_\_ School Visits/Activities
- \_\_\_\_\_ School Conferences Involving Suspension
- \_\_\_\_\_ Volunteer Firefighters, Reserve Peace Officers, Emergency Rescue Personnel
- \_\_\_\_\_ Crime Victim Leave
- \_\_\_\_\_ Time off Due to Domestic Violence or Sexual Assault
- \_\_\_\_\_ Time Off for Literacy Education
- \_\_\_\_\_ Other

*Please refer to Chapter IV of the LAY PERSONNEL HANDBOOK for further explanation of these benefits.*

Request for leave from \_\_\_\_\_ to \_\_\_\_\_ in increments of \_\_\_\_\_

\_\_\_\_\_

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**Health Benefits**

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\_\_\_\_\_ I agree to have my participation in the insurance benefit plan deducted from my integrated pay at the current rate of \_\_\_\_\_ per month or \_\_\_\_\_ per pay period during my approved leave.

\_\_\_\_\_ I agree to reimburse my employer for my continued participation in the insurance benefit plan at the current rate of \_\_\_\_\_ per month when I no longer have integrated sick or vacation pay available.

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

COPY TO PAYROLL: PT 400 / PT 401 Response to Leave Request / Medical Certification